

29300 Prospect Circle  
 Adel, IA 50003  
[www.countrylanelodgeiowa.com](http://www.countrylanelodgeiowa.com)  
[events@countrylanelodgeiowa.com](mailto:events@countrylanelodgeiowa.com)

**Employment Application**

*Please print all information*

Date of Application: \_\_\_\_\_

Name: \_\_\_\_\_ SSN: \_\_\_\_\_  
First Middle initial Last

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Mobile Phone: \_\_\_\_\_ Alternate Phone: \_\_\_\_\_

Email: \_\_\_\_\_ Sex: M F Are you over 21? Y N

**What position are you applying for?**

- Bartender       Service Staff       Other

**PAST EMPLOYMENT**

COMPANY	PHONE	Supervisor	POSITION	PERIOD		RATE OF PAY		REASON FOR LEAVING
				From	To	From	To	

**PERSONAL REFERENCES**

NAME	RELATIONSHIP	PHONE	BEST TIME TO CALL

**EDUCATION**

SCHOOL	CITY	COURSE OF STUDY	# OF YEARS COMPLETED	GRADUATED?		GPA
				Y	N	
				Y	N	

1. Are you legally eligible for employment in the United States? Y N  
*We are required by law to verify your eligibility.*

2. Please briefly explain why you want to work at Country Lane Lodge.

3. Do you have any special skills or qualifications for the position you are applying for?

4. Have you been convicted of a crime within the past 10 years, excluding traffic violations?  
*If yes, list dates and an explanation.*

5. Do you have a valid Iowa Bartender License and/ or Responsible Beverage Server License?  
Y N

6. If no, would you be willing to obtain one? Y N

7. Do you have experience working in hospitality or event planning? Y N  
*If yes, please explain.*

**AVAILABILITY**

*In the spaces below, write YES if you are available to work and NO if you are unable to work.*

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
AM (early as 7am)							
PM (Late as 1am)							

Date available to begin work:

Other comments on availability:

I certify that all the information on this application is true and accurate. I understand that this application becomes a part of my employment record, and that any false information may result in my immediate discharge.

I authorize an inquiry to be made on the information contained in this application if I am considered for employment.

The employers, personal references, and educational institutions named herein are authorized to give information about me. I hereby release them from all liability for issuing such information.

I understand and acknowledge that if any misrepresentation or omission of material facts has been made by me or the results of an investigation are not satisfactory for any reason, any consideration, offer, or actual employment by the company ( Country Lane Lodge) may be terminated immediately without obligation or liability to me other than payment at the rate agreed upon, for service actually rendered, for the period of time I was employed.

I understand that I may be required to undergo blood and/or urinalysis testing for controlled substances as part of the application process and as a condition for my employment. I further understand if I test positive for a controlled substance, except in such instances where the substance is present pursuant to a current doctor's medication prescription, I will not be hired, or if already working, I will be terminated. I understand that neither the granting of an interview nor anything contained in this application, company policies, procedures, or handbooks that I might receive are intended to create an employment contract between the company and myself. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon Country Lane Lodge unless made in writing. I understand that if hired my employment is for no definite period of time and that either I or Country Lane Lodge may terminate the employment relationship at any time for any reason. I agree to conform to the rules and regulations for the company.

Signature of the Applicant:\_\_\_\_\_

Date:\_\_\_\_\_

*Country Lane Lodge is an Equal Opportunity Employer and does not discriminate in hiring or employment on any basis prohibited by law.*